

Emily J. Bordens

Principal

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Emily Bordens focuses her practice on personal injury defense and labor and employment law.

Emily regularly represents transportation companies and their commercial drivers in the defense of personal injury lawsuits throughout the State of New Jersey. These lawsuits range from serious motor vehicle accidents with allegations of significant damages and complicated legal issues to more straight-forward motor carrier accidents meriting early settlement efforts. Emily prides herself on employing early strategic, aggressive strategies in the defense of trucking cases to position her clients for the most favorable outcome. Emily is also an active member of the Defense Research Institute (“DRI”) and currently serves as the Membership Chair of DRI’s Trucking Law Committee.

In her labor and employment practice, Emily regularly provides employers with strategic counselling and advice under state and federal law, including, without limitation, discrimination, harassment, retaliation, wage and hour, disability, family medical leave, employment contract disputes, non-competition and trade secret protection, Title VII, wrongful termination, and whistleblower claims.

Formerly a human resources professional, Emily emphasizes risk management with regard to employment law compliance, avoiding costly litigation. Emily conducts investigations for employers into harassment, discrimination, and whistleblower claims, and regularly provides training for supervisors and employees on labor and employment matters.

Emily has successfully represented employers in employment and labor litigation and probable cause investigations and hearings in state and federal court, before administrative agencies, including the Equal Employment Opportunity Commission, New York Division of Human Rights and New Jersey Civil Rights Division.

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AREAS OF PRACTICE

Employment Strategic Advice
& Counseling

Labor & Employment Law

Labor & Employment Litigation

Labor Law

Trade Secrets & Unfair
Competition

Transportation Negligence and
Counseling

Wage and Hour Law

EDUCATION

- New England School of Law,
J.D., 2006
- Rutgers College, Rutgers
University, B.A., *with
honors*, 2000

ADMISSIONS

New Jersey

New York

U.S. District Court, District of
New Jersey

U.S. District Court, Southern

Emily serves as a member of the Labor & Employment Executive Committee of the New Jersey State Bar Association.

Before joining Bressler in 2008, Emily was a law clerk to the Honorable Ariel A. Rodríguez, P.J.A.D. (Ret.), (2006-2007). While at New England School of Law, she was a senior editor of the law school's *Journal of International and Comparative Law*. In 2006, she received the Senior Editor of the Year Award and published her note on *Privatization of Public Education: An Examination of U.S. and Canadian Policy and Trends Utilizing Vouchers That Indirectly Aid Sectarian Schools* in that *Journal's* 12th edition. During this period, she also completed a prestigious internship with the Equal Employment Opportunity Commission and, as a research assistant for Westlaw, assisted other students with legal research.

News & Alerts

New Jersey's Division on Civil Rights Releases FAQs on New Jersey Family Leave Act (FLA)
Alert, 03.25.2024

Amendments to NJ Unemployment Law
Alert, 08.29.2023

52 Bressler Attorneys Recognized by Best Lawyers in America 2024, Including 2 "Lawyer of the Year" and 16 "Ones to Watch"
Firm News, 08.17.2023

More Stringent Test in Evaluating Title VII Accommodation Claims and the Meaning of "Undue Hardship"
Alert, 08.15.2023

AFFIRMATIVE ACTION OVERTURNED
Alert, 08.09.2023

THIRD CIRCUIT HOLDS UBER DRIVERS ARE SUBJECT TO THE FEDERAL ARBITRATION ACT (FAA)
Alert, 06.22.2023

NEW YORK STATE ADOPTS PAY TRANSPARENCY LAW
Alert, 06.09.2023

Professional Affiliations

- New Jersey State Bar Association
- Morris County Bar Association

District of New York

U.S. District Court, Eastern
District of New York

- Sidney Reitman Employment Law American Inn of Court
- Society for Human Resources Management
- Vice Chair of Membership, DRI, Trucking Law Committee

Awards & Honors

- Included in the list of the *Best Lawyers in America*,[®] 2024

This award is conferred by Best Lawyers. A description of the selection methodology is available here. No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

- Recognized on the *New Jersey Super Lawyers* "Rising Stars" List, 2013-2018

New Jersey Super Lawyers Rising Stars is conferred by Thomson Reuters. A description of the selection methodology is available here. No aspect of this advertisement has been approved by the Supreme Court of New Jersey.