

Executive Compensation & Employee Benefits

Our Employment group advises clients regarding employee benefits, executive compensation (including deferred compensation, internal pay equity and “say-on-pay” issues), corporate governance and fiduciary responsibility. Our attorneys advise clients concerning plan administration, fiduciary responsibilities, investment fund matters, tax-qualification issues, reporting and disclosure requirements, participation, funding, and benefit accrual issues, and all related matters raised during mergers, acquisitions, terminations, and divestitures. We also review, negotiate and draft executive and deferred compensation arrangements, including stock-based plans, employment agreements, severance programs, independent contractor and consulting agreements, non-stock related incentive arrangements, SARs, option plans, and supplemental retirement and savings plans.

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